

## ILKA HELENE GLEIBS

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Department of Psychological and Behavioural Science  
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Date of Birth: 14<sup>th</sup> March 1978

Married, one child (born 2014)

### RESEARCH AREA

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Social identity dynamics; leadership; social identity, organizational change; life transitions;

### ACADEMIC POSITIONS

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2013- present	London School of Economics and Political Science (UK), Department of Psychological and Behavioural Science <b>Assistant Professor in Social and Organizational Psychology</b> (with tenure-track; equivalent to W1, Zwischenevaluation bestanden)
2013	University of Surrey (UK), School of Psychology <b>Visiting Researcher</b>
2012-2013	Royal Holloway, University of London (UK) <b>Visiting Lecturer in Psychology</b>
2010- 2013	University of Surrey (UK), School of Psychology <b>Lecturer in Experimental Social Psychology</b>
2007- 2010	University of Exeter (UK), School of Psychology <b>Post-Doctoral Research Fellow</b> ESRC grant "The individual in the group: Social identity and the dynamics of change"
2007	Friedrich Schiller University Jena (Germany) <b>Post-Doctoral Fellow</b> , International Graduate College "Cooperation and Conflict between Social Groups", Friedrich Schiller University Jena (Germany)
2004 –2007	Friedrich Schiller University Jena (Germany) <b>Graduate Fellow</b> , International Graduate College "Cooperation and Conflict between Social Groups", Friedrich Schiller University Jena (Germany)
May – June 2006	University of Sussex and University of Kent at Canterbury (UK) <b>Visiting Researcher</b>
February 2006	University of Queensland, Brisbane (Australia), Centre for Research on Group Processes <b>Visiting Researcher</b>
2002 – 2004	Max Planck Institute for Human Development, Centre for Educational Research (Berlin, Germany) <b>Research Assistant</b>

- 2001 – 2002 Max Planck Institute for Human Development, Centre for Adaptive Behavior, and Cognition (Berlin, Germany)  
**Research Assistant**
- 2000 Max Planck Institute for Human Development, Centre for Adaptive, Behavior, and Cognition (Berlin, Germany)  
**Research Internship**

## EDUCATION

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- 2011- 2012 University of Surrey (UK)  
**Graduate Certificate in Teaching and Learning in Higher Education** (with Distinction)
- 2007 Friedrich Schiller University Jena (Germany)  
**Ph.D. in Social Psychology (Dr. phil.)**  
Dissertation Title: “*Identification Processes and Intergroup Relations in the Course of a Merger: A longitudinal Study*” (Summa cum laude)  
Advisor: Prof. Amélie Mummendey/ Prof. Peter Noack
- 2004 Free University of Berlin (Germany)  
**M.Sc. (Diplom) in Psychology** (1.0)  
Master Thesis: “*National Identity among 14-year-old adolescence in Germany and Italy*”  
Advisor: Dr Detlef Oesterreich (Max Planck Institute for Human Development)
- 2000-2001 Roskilde University Center (Denmark)  
Study project: “*Identity in relation to work context*”
- 2000 Free University of Berlin (Germany)  
**Vordiplom (undergraduate degree) in Psychology**

## HONORS, FELLOWSHIPS, DECLINED POSITIONS

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- 2012 Invited member of “Network of Excellence in the Future of Identity” Engineering and Physical Science Research Council
- 2010 Juniorprofessor, (W1) in Empirical Educational Research, University of Konstanz, Germany (declined)
- 2009 University of Exeter Merit Award 2008/2009
- 2007 Post-doctoral Fellowship  
Awarded by the German Research Foundation
- 2007 3rd prize from the *Deutscher Studienpreis* (German Students’ Award)  
Awarded by the Körber-Stiftung (Germany), nation-wide interdisciplinary research competition on “Focus on people? Concepts, models and ideas on how reconcile work with life”
- 2007 Student Travel Award  
Awarded by the Society for Personality and Social Psychology (SPSP) to attend 8<sup>th</sup> Annual SPSP Meeting in Memphis, Tennessee (USA)
- 2004 – 2007 Doctoral Fellowship  
Awarded by the German Research Foundation (DFG)

## RESEARCH GRANTS

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- 2016 (submitted) Bunttes Deutschland? - Integration von Menschen mit Migrationshintergrund als wechselseitige Entwicklung von Mehrheitsgesellschaft und Minderheitsgruppen. Projektskizze zur Fördermaßnahme „Zusammenhalt stärken in Zeiten von Krisen und Umbrüchen“ des Bundesministeriums für Bildung und Forschung (with Dr L. Froehlich, Dr. C. Matschke, Dr. S. Martiny, Prof. M. Steffens, & Prof. Deaux), beantragte Gesamtausgaben: 984.425,69€
- 2013 9-month extension for “Identi-scope: Multiple identities as a resource for understanding and impacting behaviours in the digital world”  
(Co-Principle Investigator with Dr Mark Levine and Prof Awais Rashid)  
**Engineering and Physical Science Research Council (£ 40,000)**
- 2013 Grant for small group conference on “Identity in a globalized world – Social psychological dynamics in the face of globalization”, to be held from 31<sup>st</sup> May 2013 – 3<sup>rd</sup> June 2013 at the “International Academy of Nature Conservation.”  
(with Dr Gerhard Reese, Ms Jutta Proch, Prof Christopher Cohrs)  
**International Society of Political Psychology (\$ 5000)**
- 2012 “Identi-scope: Multiple identities as a resource for understanding and impacting behaviours in the digital world”  
(Co-Principle Investigator with Dr Mark Levine and Prof Awais Rashid)  
**Engineering and Physical Science Research Council (£ 303,911)**
- 2011 „Multiple identities - the more the merrier? Positive consequences and possible pitfalls of multiple social identities“  
**Faculty Prime Fund, University of Surrey (£3650)**
- 2008-2009 “The benefit of group memberships for well-being among older adults in care”  
(Principle Investigator)  
**British Academy Small Grant (£ 7155)**
- 2007 “Social interventions in care” (Co-Principle Investigator)  
**LINK Fund, University of Exeter (£ 1000)**

## PUBLICATIONS

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**Gleibs, I.H.** (in press). Are all research fields equal? Rethinking ethics for the use of data from crowd-sourcing market places. *Behavior Research Methods*.

**Gleibs, I.H.**, Wilson, N., Reddy, G., & Catmur, C. (2016). Group dynamics in automatic imitation. *PLOS One*. 11(9): e0162880. doi:10.1371/journal.pone.016288.

Rhode, A. K. Voyer, B., & **Gleibs, I.H.** (2016). Does language matter? Exploring Chinese-Korean differences in holistic perception. *Frontiers in Psychology*. doi: 10.3389/fpsyg.2016.01508

Mok, S.Y., Martiny, S., **Gleibs, I.H.**, Keller, M.M., Froehlich, L. (2016). The Relationship Between Ethnic Classroom Composition on Turkish-Origin and German Students’ Reading Performance and Sense of Belonging. *Frontiers in Psychology*, <http://dx.doi.org/10.3389/fpsyg.2016.01071>

**Gleibs, I.H.** & Reddy, G. (2016). The social psychology of globalisation and global identities. In Howarth, C., & Andreouli, E. (Eds). *Everyday Politics*. (pp 65-79). London: Routledge.

**Gleibs, I.H.**, & Haslam, S.A. (2016). Do we want a fighter? The influence of group status and the stability of intergroup relations on leader prototypicality and endorsement. *Leadership Quarterly*, 27, 557-573.

Martiny, S.E., **Gleibs, I.H.**, Parks-Stamm, E.J., Martiny-Huenger, T., Froehlich, Harter, A.-L., Roth, J. (2015). Dealing with negative stereotypes in sports: the role of cognitive anxiety when multiple identities are activated in sensiomotor tasks. *Journal of Sport & Exercise Psychology*, 37, 379-392.

**Gleibs, I. H.** (2014). Turning virtual public spaces into laboratories: Thoughts on conducting online field studies using social network sites. *Analyses of Social Issues and Public Policy*, 14, 352-370.

**Gleibs, I.H.**, Sonnenberg, S., & Haslam, C. (2014). “We get to decide”: The role of collective engagement in counteracting feelings of confinement and lack of autonomy in residential care. *Activities, Adaptation & Aging*, 38, 259-280

Haslam, C., Haslam, S.A., Knight, C., **Gleibs, I.H.**, Ysseldyk, R., McCloskey, L.-G. (2014). Collective cognition in care: Using group decision-making to build social identity and enhance the cognitive performance of elderly care resident. *British Journal of Psychology*, 105, 17-34.

Howarth, C., Campbell, C., Cornish, F., Franks, B., Garcia-Lorenzo, L., [...], **Gleibs, I.H.**, et al. (2013) Societal Psychology and Societal Change in the real world. *Journal of Social and Political Psychology*.

**Gleibs, I. H.**, Tauber, S., Viki, G.T., & Giessner, S. (2013). When what we get is not what we want: The role of announced versus desired integration patterns in support for mergers *Social Psychology*, 44, 177-190.

**Gleibs, I.H.**, Morton, T., Rabinovic, A., Haslam, S. A. & Helliwell, J. (2013). Unpacking the hedonic paradox: Whether happiness is predicted by economic or social capital depends on the context of identity-defining values. *British Journal of Social Psychology*, 52, 25-43.

Jones, J.M., Williams, H.W., Jetten, J., Haslam, S.A., & **Gleibs, I.H.** (2012). The role of symptoms and group memberships in reducing the risk of post-traumatic stress after injury. *British Journal of Health Psychology*, 17, 798-811.

**Gleibs, I.H.**, Haslam, C., Haslam, S.A., & Jones, J. (2011). Water clubs in residential care: Is it the water or the club that enhances health and well-being? *Psychology and Health*, 26, 1361-1378.

**Gleibs, I.H.**, Haslam, C., Jones, J., S.A. Haslam, McNeill, J., & Connolly, H. (2011). No country for old men? The role of a “Gentlemen’s Club” in promoting social engagement and psychological well-being in residential care. *Aging and Mental Health*, 15, 456-467.

**Gleibs, I. H.**, Noack, P., & Mummendey, A. (2010). We are still better than them: A longitudinal field study on ingroup favouritism during a merger. *European Journal of Social Psychology*, 40, 819-836.

**Gleibs, I. H.**, Mummendey, A., & Noack, P. (2008). Predictors of changes in post-merger identification throughout a merger process: A longitudinal study. *Journal of Personality and Social Psychology*, 95, 1095-1112.

**Gleibs, I.H.** (2008). Nach der Fusion: Wer werden wir? [After a merger: Who are we becoming?] In T. Gotthard, T. Lorenz, K. Humberg & A. Fischer (eds) drahtseilakt leben: Junge Forscher zwischen Wissenschaft und Wirklichkeit (pp. 136-168). Stuttgart: ibidem.

**Gleibs, I.H.** (2004). Nationale Identität und Fremdenfeindlichkeit bei Jugendlichen in Deutschland und Italien. [National Identity and Xenophobia among adolescence in Germany and Italy.] Villa Vigoni. *Memoranda. Special Edition, VIII, 4*, 161-177.

Raab, M., & **Gleibs, I. H.** (2002). Das Hot-hand-Phänomen: Warum glauben Zuschauer, Spieler und Trainer, dass Erfolg Erfolg zeugt und Niederlagen Niederlagen? [The hot hand phenomenon: Why spectators, sportsmen, and coaches believe that success follows success and failure failure] In B. Strauß, M. Tietjens, N. Hagemann & A. Stachelhaus (eds.), *Expertise im Sport: Lehren – lernen* (pp. 221-222). Köln: bps-Verlag.

## MANUSCRIPTS UNDER REVIEW

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Heliot, YF, **Gleibs, I.H.**, Coyle, A., Rousseau, D., & Rojon, C. (submitted). Conflict and complementarity between religious and occupational identities in the workplace: a systematic review of evidence and theoretical framework. *Academy of Management Review*.

**Gleibs, I.H.**, Hendrick, K., & Kurz (revise and resubmit). Identity investors: Leadership and identity construction in campaign speeches of American presidential candidates’ spouses. *Political Psychology*.

Mok, S.Y., Martiny, S., **Gleibs, I.H.**, Deaux, K., & Froehlich, L. (revise and resubmit). The Interaction of Vertical Collectivism and Stereotype Activation on the Performance of Turkish-Origin High School Students. *Learning and Individual Differences*.

Reddy, G., **Gleibs, I.H.**, & Howarth, C. (submitted). “As long as I know who I am”: Negotiating ethnic identity among multi-ethnicity individuals in Malaysia and Singapore. *European Journal of Social Psychology*.

Reddy, G., & **Gleibs, I.H.** (submitted). “Maybe because a lot of colonialism rubbed into me”- Constructions of race in Malaysia and Singapore and its impact on intergroup relations. *International Journal of Intercultural Relations*.

## ONGOING RESEARCH PROJECTS

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Jones, J.M., **Gleibs, I.H.\***, & Jetten, J. (in preparation). When parting is sweet sorrow: Predictors of nostalgia and identification when leaving groups. Target journal: *Journal of Personality and Social Psychology*. \* *Corresponding author*

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**Gleibs, I.H.** (in preparation). Identity mediators. Third-party signaling in leadership endorsement. Data-collection is underway. Target journal: *Journal of Applied Psychology*

## ORGANIZED SYMPOSIUM/WORKSHOPS

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**Gleibs, I.H.**, & Heliot, Y. (2015, May). Identity Research in Organisations at the 17<sup>th</sup> European Congress of Work and Organisational Psychology, in Oslo (Norway).

Reese, G., Rosenmann, A., Proch, J., & **Gleibs, I.H.** (2015, May). The 2nd Vilm Conference on Identity in a Globalized World – Social Psychological Barriers and Catalysts for Action Addressing Global Climate Change. Small Group meeting at Insel Vilm (Germany).

Jones J.M., & **Gleibs, I.H.** (2014, June). Construing Identities, Constructing the Self: How relationships, meaning, and fit between multiple identities influences resilience and well-being, at the General Meeting of the European Association of Social Psychology in Amsterdam (Netherlands).

Reese, G., Cohrs, C., Proch, J., & **Gleibs, I.H.** (2013, June). Identity in a globalized world – Social psychological dynamics in the face of globalization. Small Group meeting at Insel Vilm (Germany).

Jones J.M., & **Gleibs, I.H.** (2011, June). Identifying the path to well-being: The impact of identity salience on happiness, resilience, and success at the General Meeting of the European Association of Social Psychology in Stockholm (Sweden).

**Gleibs, I.H.**, Haslam, S.A., Peters, K., & Ryan, M. (2009, April). Harnessing identity for improved organisational outcomes, Workshop at the University of Exeter (UK).

**Gleibs, I.H.** & Postmes, T. (2008, June). Identity in flux- The change and formation of social identities, at the General Meeting of the European Association of Experimental Social Psychology, in Optjia (Croatia).

**Gleibs, I. H.** & Ullrich, J. (2007, September). Social Identity at Work, 11<sup>th</sup> Meeting of the Section Social Psychology of the German Psychology Association, Freiburg (Germany).

## INVITED TALKS

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Gleibs, I.H., (2016, September). Identity mediators: Leadership and identity construction in campaign speeches of American presidential candidates' spouses. Invited talk at ESRC Leadership and Diversity Conference- University of Kent (U.K.)

Gleibs, I.H. (2016, May). Identity investors: Leadership and identity construction in campaign speeches of American presidential candidates' spouses. Invited talk at Department of Psychology, University of Exeter, (UK).

Gleibs, I.H. (2016, February). Do we want a fighter? The role of status and stability for leadership endorsement. Invited talk at Department of Psychology and Language Science, University College London (UK).

Gleibs, I.H. (2015, December). Do we want a fighter? The role of status and stability for leadership endorsement. Invited talk at School of Psychology, University of Lancaster (UK).

Gleibs, I.H. (2015, April). Do we want a fighter? The role of status and stability for leadership endorsement. Invited talk at School of Psychology, University of Kent (UK).

Gleibs, I.H. (2015, January). Turning Virtual Public Spaces into Laboratories: Thoughts on Conducting Online Field Studies Using Social Network Site'. Invited talk at workshop Social Media Analysis and mental health. Putting people at the centre of human data, Institute of Mental Health, University of Nottingham (UK).

Gleibs, I.H. (2014, April). Group dynamics in imitation - how the situation shapes whom we imitate- an experimental approach. Invited talk at 'Heymans Colloquium' series, University of Groningen, (Netherlands).

- Gleibs, I.H. (2013, November). A dynamic analysis of the relationship between money, social relations and happiness. Invited talk at the LSESU-UCL Economics Conference, London, (UK).
- Gleibs, I.H. (2013, April). The social cure. Social identity, health and well-being among older adults in residential care. Invited talk at School of Psychology, Simon Fraser University (Canada).
- Gleibs, I.H. (2012, November). What can social psychology contribute to understand change processes? Invited talk at international, interdisciplinary conference on "Micro-Level Socialisation through Civic Engagement? Institutions, Associations and Trust" organized by the Department of Applied Economics at the Vrije Universiteit Brussel (Belgium).
- Gleibs, I.H. (2012, June). Social identity and well-being in residential care. Invited talk at the 1<sup>st</sup> International Conference on Social Identity and Health, University of Exeter (UK).
- Gleibs, I.H. (2012, May). The social cure. Social identity, health and well-being among older adults in residential care. Invited talk at School of Psychology, University of Sussex (UK).
- Gleibs, I.H. (2012, February). The social cure. Social identity, health and well-being. Invited talk at Department of Psychology, Royal Holloway (UK).
- Gleibs, I.H. (2011, April). The social cure. Social identity, health and well-being. Invited talk at North Carolina State University (USA).
- Gleibs, I.H., Jones, J.M., & Jetten, J. (2010, July). When Parting Is Sweet Sorrow: Predictors of Nostalgia when Leaving Groups. Invited talk at 4<sup>th</sup> Southampton Symposium about Self and Identity. 8-9 July 2010, School of Psychology, University of Southampton (UK).
- Gleibs, I.H., Haslam, C., Jones, J.M., & McNeill (2010, February). Social interventions in care to increase well-being among residents. Invited talk at Cornwall Care, Truro (UK).
- Gleibs, I.H., Haslam, C., & Haslam, S.A. (2010, April). Water clubs in residential care: Is it the water or the club that enhances health and well-being? Invited talk at Somerset Care Dementia Care Workshop, Bridgewater (UK).
- Gleibs, I.H., Haslam, C., & Haslam, A. (2009, August). Physiological and psychological factors counteracting dehydration in older adults in care. Paper presented at the The Waterloo Research Institute of Aging & The Canadian Institute for Advanced Research Symposium on "The Social Cure: Seniors, Social Connection and Health", Waterloo (Canada).
- Gleibs, I.H. (2009, June). An intergroup approach to understand mergers & acquisitions, Talk invited at the psychology department Cardiff University, Cardiff (UK).
- Gleibs, I. H. (2009, May). An intergroup approach to understand mergers & acquisitions. Current research, possible pitfalls, and future direction, Talk invited at the Faculty of Economic and Business, University of Groningen (The Netherlands).
- Gleibs, I.H. (2008, November). An intergroup approach to understand mergers & acquisitions. Current research, possible pitfalls, and future directions, Talk invited at the psychology department University of Kent, Caterbury (UK).
- Gleibs, I.H., Jetten, J., & Haslam, C. (2008, May). Can coloured crockery increase interest in food and hence weight in clients with Alzheimer's? Invited talk at Somerset Care Dementia Care Workshop, Bridgewater (UK).
- Gleibs, I.H. (2006, June). Identification matters? Identification processes throughout a merger- a longitudinal field study. Invited talk at the Social, Economic, and Organisational Psychology Research Group, University of Exeter, Exeter (UK).
- Gleibs, I.H. (2006, May). Intergruppenbeziehung in einer Hochschulfusion. Ein empirisches Beispiel [Intergroup Relations during a Merger of Higher Education- An empirical example]. Invited talk ORBIT e.V., ORganisationsBeratungsInstitut Thüringen, Jena [Organizational Consulting Agency, Jena, Germany].
- Gleibs, I.H. (2006, February). A royal match? Intergroup Relations in the course of a merger. Invited talk the Centre for Research on Group Processes, University of Queensland, Brisbane (Australia).

## CONFERENCE PRESENTATIONS AND POSTERS

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- Gleibs, I.H., Jones, J.M., & Jetten, J. (2016, September). When parting is sweet sorrow: Predictors of nostalgia and identification when leaving groups. 50. Kongress der Deutsche Gesellschaft fuer Psychologie Leipzig (Germany)

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- Gleibs, I.H., Hendricks, K., & Kurz, T. (2016, June). Identity investors: Leadership and identity construction in campaign speeches of American presidential candidates' spouses. Conference of the Society for the Psychological Study of Social Issues, June 24-26, 2016, University of Minnesota in Minneapolis (USA).
- Gleibs, I.H. & Haslam, S.A. (2015, May). Do we want a fighter? The role of status and stability for leadership endorsement. Paper presented at the 17<sup>th</sup> European Congress of Work and Organisational Psychology, in Oslo (Norway).
- Gleibs, I.H. & Wilson, N. (2013, January). Multiple identities as a resource for understanding and impacting behaviours in the digital world- Understanding the role of virtual multiple identities on resilience. Poster presented at the 14<sup>th</sup> Annual Conference of the Society for Personality and Social Psychology, January 17-19, 2013 in New Orleans, Louisiana (USA).
- Gleibs, I.H., Wilson, N., Levine, M., & Koschate-Reis, M. (2012, July). Multiple identities as a resource for understanding and impacting behaviours in the digital world- Understanding the role of virtual multiple identities on resilience. Paper presented at the 14<sup>th</sup> Jena Workshop on 'Group and Identity (trans)formation - Analyzing the roots of what WE are', Jena (Germany).
- Gleibs, I.H. (2012, June). The more the merrier? Positive consequences of multiple social identities. Paper accepted for presentation at the upcoming 9<sup>th</sup> Biennial Society for the Psychological Study of Social Issues convention in Charlotte, North Carolina (USA).
- Gleibs, I.H., Jones, J.M., & Jetten, J. (2011, September). When parting is sweet sorrow: Predictors of nostalgia when leaving Groups. Paper presented at the 13<sup>th</sup> Meeting of the Section Social Psychology of the German Psychology Association, Hamburg (Germany).
- Gleibs, I.H., Haslam, S. A. Helliwell, J., Morton, T. & Rabinovic, A. (2011, July). Unpacking the hedonic paradox: A dynamic analysis of the relationship between money, social relations and happiness. Presented at the General Meeting of the European Association of Social Psychology in Stockholm (Sweden).
- Gleibs, I.H., Haslam, C., Jones, J.M., & McNeill (2010, July). "We" is a crucial part of wellness: Fostering well-being in care through social interventions. Paper presented at the "British Society of Gerontology" 39<sup>th</sup> Annual Conference, Brunel University (UK).
- Haslam, C., Gleibs, I.H., Haslam, A. (2010, July). Clubs in care: Can these social interventions cure? Paper presented at 7<sup>th</sup> Satellite Symposium on Neuropsychological Rehabilitation, Krakow (Poland).
- Gleibs, I.H. & Jones, J. (2010, January). When parting is sweet sorrow: Predictors of nostalgia when leaving groups. Poster presented 11<sup>th</sup> Annual Meeting of the Society of Personality and Social Psychology, Las Vegas (USA).
- Gleibs, I.H., Haslam, C., Haslam, A. (2009, September). Using a social intervention to counteract dehydration in residential care: The benefits of creating a Water Club. Paper presented at the European Health Psychology Society Conference in Pisa (Italy).
- Gleibs, I.H., Haslam, C., & Haslam, A. (2009, August). Physiological and psychological factors counteracting dehydration in older adults in care. Paper presented at the 116<sup>th</sup> APA Annual Conventions, Toronto (Canada).
- Gleibs, I.H. (2009, July). Multiple identities and stereotype threat: Can people use multiple social identities strategically to reduce stigmatization. Paper presented at the 32<sup>nd</sup> Annual Meeting of the International Society of Political Psychology, Dublin (Ireland).
- Gleibs, I.H., Noack, P., & Mummendey, A. (2009, February). We are still better than them: A longitudinal field study of threat-induced ingroup favouritism during a merger. Poster accepted at the 10<sup>th</sup> Annual Meeting of the Society of Personality and Social Psychology, Tampa, FL (USA).
- Gleibs, I.H., Mummendey, A., & Noack, P. (2008, June). Predictors of Change in Post-merger Identification Throughout a Merger Process: A Longitudinal Study, Paper presented at the General Meeting of the European Association of Experimental Social Psychology, in Optjia (Croatia).
- Gleibs, I.H. (2007, September). Ingroup bias and a positive stance on a merger- evidence from a longitudinal study. Paper presented at the 11<sup>th</sup> Meeting of the Section Social Psychology of the German Psychology Association. Freiburg (Germany).
- Gleibs, I.H., Mummendey, A., & Noack, P. (2007, June). Antecedences and consequences of in-group bias throughout a merger: A longitudinal study. Paper present at the 10<sup>th</sup> Jena Meeting of Intergroup Processes, Oppurg (Germany).
- Gleibs, I.H., Mummendey, A., & Noack, P. (2007, January). "To be or to become?"- Change of



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organizational identification during a merger. Poster presented at the 8<sup>th</sup> Annual Meeting of the Society of Personality and Social Psychology, Memphis, TN (USA).

Tauber, S., Gleibs, I.H., & Viki, G.T. (2007, January). "What we get is what we want?"- Fit of perceived and desired merger pattern as a predictor of merger support. Poster presented at the 8<sup>th</sup> Annual Meeting of the Society of Personality and Social Psychology, Memphis, TN (USA).

Gleibs, I.H., Mummendey, A., & Noack, P. (2006, September). Veränderung von organisationaler Identifikation nach einer Fusion- eine längsschnittliche Untersuchung. [Changing organizational identification after a merger- a longitudinal approach]. Paper presented at the 45<sup>th</sup> Meeting of the German Psychology Association, Nürnberg (Germany).

Gleibs, I.H., Mummendey, A., & Noack, P. (2006, July). Perceived and desired merger patterns as predictors for merger support. Paper presented at the 9<sup>th</sup> Jena Meeting of Intergroup Processes, Oppurg (Germany).

Gleibs, I.H., Mummendey, A., & Noack, P. (2005, September). Beziehungen zwischen Gruppen während einer Fusion. [Intergroup Relations throughout a merger]. Poster presented at the 10<sup>th</sup> Meeting of the Section Social Psychology of the German Psychology Association, Jena (Germany).

Gleibs, I.H., Mummendey, A., & Noack, P. (2005, September). Veränderung von organisationaler Identifikation während einer Fusion. [Changing organizational identification throughout a merger]. Poster presented at the 4<sup>th</sup> Meeting of the Section Work and Organisational Psychology of the German Psychology Association, Bonn (Germany).

Gleibs, I.H. (2005, May). "The times they are a-changing?" Intergroup Relations in the course of a merger. Paper presented at the 6<sup>th</sup> Inter-University Graduate Conference, Corpus Christi College, Cambridge (UK).

## TEACHING EXPERIENCE

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<b>Executive Education</b>	Lecturer, Continuing Professional Development, University of Exeter Business School, "Organizational Change", "Team Performance and Decision Making"
<b>Postgraduate Education</b>	Course convenor, London School of Economics, "Corporate Communication" (PS438)
	Course convenor, London School of Economics, "Group Dynamics" (PS421)
	Lecturer, London School of Economics, "Organisational and Social Psychology" (PS404, core course)
	Lecturer, London School of Economics, "Social and Cultural Psychology" (PS400, core course)
	Lecturer, London School of Economics, "Societal Psychology" (PS443)
	Lecturer, University of Surrey "The individual in the group: how social change impacts on the individual (and vice versa)", (PSYM013)
	Lecturer, University of Surrey "Change and longitudinal research in social psychology," (PSYM027)
	Lecturer, University of Surrey "The Social Cure: The Role of Social Identity and Social Support in Health and Well-being", (PSYM014)
	Lecturer, University of Surrey "Ethnicity and Health", (PSYM006)
	Lecturer, University of Surrey "Identity and Organizations", „Mergers and organizational change“, (PSYM011)
	Convenor, University of Exeter, School of Psychology, "Current Topics in Social, Economic, and Organizational Psychology"

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**Undergraduate  
Education**

Lecturer, University of Jena, the International Graduates College method seminar “Multilevel models for change”

Lecturer, Royal Holloway/ University of London, “Identity and Organizations”, “Mergers and organizational change”, (Year 3)

Convenor, University of Surrey, Department of Psychology, “The Social Psychology of Globalization”, (Year 3)

Convenor, University of Surrey, Department of Psychology, “Social Psychology”, (Year 1)

Convenor, University of Surrey, Department of Psychology, “Professional Skills and Applied Psychology”, (Year 2)

Lecturer, University of Surrey, Department of Psychology, “Social Psychology “(on topics: Social Identity Approach, Intergroup Relations, Embodiment, Research Methods) (Year 2)

Convenor, University of Exeter, School of Psychology, “The Social Psychology of Globalization” (Year 3)

Co- Convenor, University of Jena, School of Psychology, “Theories and Applications of Social Psychology, (Year 2)

Co- Convenor, University of Jena, School of Psychology, “Positive and Negative Relations between Social Groups” (Year 2)

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**MEDIA COVERAGE**

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*Research on Leadership Dynamics*

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*Research on Stereotype threat and female football players*

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- Gleibs, I.H. (2015) How women footballers can overcome negative stereotypes: Psychology@LSE Blog: <http://blogs.lse.ac.uk/psychologylse/2015/06/24/how-women-footballers-can-overcome-negative-stereotypes/>

*Research on Ethics and Social Media Research:*

- Gleibs, I.H. (2015). The importance of informed consent in social media research. LSE Impact of Social Science Blog: <http://blogs.lse.ac.uk/impactofsocialsciences/2015/03/27/the-importance-of-informed-consent-in-social-media-research/>
- Time Magazine and Aspen Institute Best Ideas of the Day: <http://time.com/3757984/five-best-ideas-of-the-day-march-25/>
- USA Today March 12<sup>th</sup> 2014: <http://www.usatoday.com/story/news/nation/2014/03/08/data-online-behavior-research/5781447/>

*Research on online identities:*

- Commentator on Sky News Swipe (Technology News) on topic of Online Identity and Aggression, 9<sup>th</sup> August 2013

*Research on Happiness:*

- Gleibs, I.H. (2013). Does money buy happiness? It depends on the context. *LSE British Politics and Policy Blog*. <http://blogs.lse.ac.uk/politicsandpolicy/archives/34438>. July 3<sup>rd</sup> 2013 (Accessed July 9<sup>th</sup> 2013).
- Pesquisadores britânicos afirmam que dinheiro não traz mesmo felicidade, *O Globo* (Brasil), July 3<sup>rd</sup>, 2013 (<http://oglobo.globo.com/economia/pesquisadores-britanicos-afirmam-que-dinheiro-nao-traz-mesmo-felicidade-8894017>; Accessed July 14<sup>th</sup> 2013).

*Research on Social Identity and Well-Being:*

- The Science of the Young One's; *BBC documentary*, October 2010; <http://aginghorizons.com/2011/08/roundup-29/>

*Research on Mergers:*

- Fairness ist das A und O bei Fusionen [Fairness is nuts and bolts for mergers], *duz - Das Unabhängige Hochschulmagazin*, May 2007;
- Erfolgskiller Fusion [Success Killer Merger], *Financial Times, Germany*, June 21<sup>st</sup> 2007;
- Fairness fördert Fusionserfolg [Fairness advocates merger success], *Fairnessblog*, August 14<sup>th</sup> 2007

## PROFESSIONAL ACTIVITIES / CONTRIBUTION TO UNIVERSITY ACTIVITIES

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Ad Hoc Reviewer for Research Councils	<i>Economic and Social Science Research Council (ESRC, UK), Hong Kong Research Grant Council, Israel Science Foundation, Research Foundation Flanders (Belgium)</i>
Associate Editor	<i>Social Psychology</i> <i>British Journal of Social Psychology (declined)</i>
Editorial Board	<i>British Journal of Social Psychology, Frontiers in Psychology</i>
Ad Hoc Reviewer	<i>Aging and Mental Health, Applied Psychology: Health and Well-Being, Asian Journal of Social Psychology, British Journal of Social Psychology, European Journal of Social Psychology, Group Processes &amp; Intergroup Relations, Journal of Community and Social Psychology, Journal of Contemporary Ethnography, Journal of Cross-Cultural Psychology, Journal of Experimental Social Psychology, Journal of Management Studies, Personality and Social Psychology Bulletin, Political Psychology, Psychology &amp; Health</i>
2016	Programme Committee 50 <sup>th</sup> Kongress der Deutschen Gesellschaft fuer Psychologie
2017	Member of Grants-in-Aid Committee SPSSI
2016	Member Development Group SPSSI-UK
2014-	Chair of Teaching Committee, Department of Social Psychology, London School of Economics
2013-	Department of Social Psychology Representative at the Academic Board, London School of Economics
2013-2015	Member of the Ethics Committee, Department of Social Psychology, London School of Economics
2013-	Member of the Research Ethics Committee, London School of Economics
2010-2012	Senior Placement Tutor (Career Advisor for Professional Training year) at the Department of Psychology, University of Surrey
	Member of Student Staff Liaison Committee
2008 - 2010	Member, Finance Committee, School of Psychology, University of Exeter

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2008 - 2010	Organizer, Social, Economic, and Organizational Talk Series, School of Psychology, University of Exeter
2006	Organization of Graduate Conference of the Section Social Psychology (German Association of Psychology), 19 <sup>th</sup> -21 <sup>st</sup> May 2006
2006	Postgraduate Fellow Representative, International Graduate College: “Cooperation and Conflict between Social Groups“, University Jena

## PROFESSIONAL AFFILIATION

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2016	Full Member Deutsche Gesellschaft fuer Psychologie (Fachgruppe Sozialpsychologie, Fachgruppe Arbeits-und Organisationspsychologie)
2016-	Society for Psychological Study of Social Issues (SPSSI), Full Member Grant-in-Aid committee
2015-	European Association of Work and Organizational Psychology (EAWOP), Full Member
2014-	Strategic Advisor at Business Innovate (not for profit and independent action tank)
2013-	Co-Founder of London Social Identity Network
2008 -	European Association of Experimental Social Psychology (EASP), Full Member
2005 -	Society for Personality and Social Psychology (SPSP)

## LANGUAGES

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English (fluent); German (fluent); Italian (Advanced); Danish (Beginner)